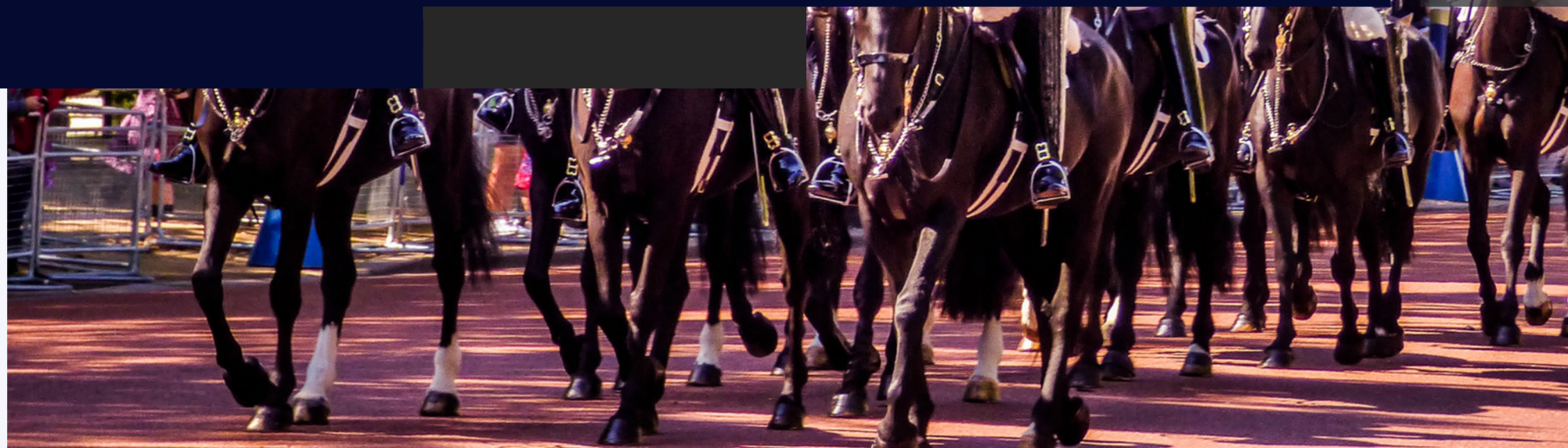




Skilled Worker Visa



2025

The UK Skilled Worker Visa is the most direct pathway for professionals to live, work, and eventually settle in the UK.



What is the Skilled Worker Visa?

The Skilled Worker visa allows skilled professionals from Outside/Inside the UK to live, work, and build a long-term career in the UK. It replaced the Tier 2 (General) visa in December 2020 and is now the main immigration route for skilled employment.

It is suitable for individuals with a confirmed job offer in an eligible occupation from a UK Home Office approved sponsor.



Adeel Kayani

FOUNDER & CEO

Lexen Law



ELIGIBILITY REQUIREMENTS

01

Job Offer from an Approved Sponsor:

Your prospective employer must be on the UK Home Office's official list of licensed sponsors. The job must be genuine and within a skilled occupation.

02

Eligible Occupation:

Your role must be listed on the eligible skilled occupations, which now include both traditional and "middle-skilled" professions (e.g., DJs, dog walkers, costume interpreters)

03

Salary Thresholds (effective from 22 July 2025)

- General minimum salary: £41,700 per annum and the going rate for your job.
- Lower threshold of £33,400 applies in specific circumstances such as new entrants, jobs on the Immigration Salary List, or PhD holders (with conditions).

04

English Language Requirement:

You must demonstrate your proficiency in English (speaking, reading, writing, listening), through one of the following:

- Passing an approved English test,
- Having an academic qualification taught in English,
- Or being a citizen of a majority-English-speaking country.



VISA CONDITIONS & DURATION



MISSION

01

Validity:

Grants permission for up to 5 years, depending on your Certificate of Sponsorship (CoS).

02

Extensions:

You can extend your visa multiple times, provided your role and sponsor remain eligible.

03

Settlement (ILR):

After 5 continuous years, you become eligible to apply for Indefinite Leave to Remain, provided you meet other requirements like continuous residence and salary thresholds.

04

Timing matters:

You must apply for your visa within 3 months of your CoS being issued. Delays may result in expiry of the CoS.





Family Members (Dependants)

01

SPOUSE/PARTNER

You can bring your spouse/partner (married or unmarried, with a 2-year relationship proof) and children under 18 as dependants.

02

POST-SETTLEMENT

After granting ILR, dependants continue to be eligible.

03

FINANCIAL REQUIREMENT

Your family needs extra funding:

- £285 for partner
- £315 for first child
- £200 for each additional child

Must be held for at least 28 consecutive days.



ELIGIBLE PROFESSIONS (EXAMPLES)

- Roles span across healthcare, education, IT, engineering, and skilled trades. Examples include nurses, software developers, secondary school teachers, welders, etc.
- Some roles may qualify under the new Temporary Shortage List (TSL) even if not traditionally on the list.



BENEFITS OF THE SKILLED WORKER VISA & WHY THE UK?



BENEFITS OF THE SKILLED WORKER VISA

- Live and work in the UK with family.
- Eligible for permanent settlement (ILR) after 5 years.
- Flexibility to study, volunteer, change employers, and travel.
- Health coverage via NHS, and possibility to apply for citizenship after a year of ILR.



WHY THE UK?

- Offers top-tier career opportunities in global sectors.
- Strong infrastructure in healthcare, education, and tech.



WHY THE UK?

- Multicultural environment welcoming to international professionals.
- Clear, structured path from visa to settlement.





How We Can Help You



LEXEN LAW CAN HELP YOU WITH

- **Eligibility assessment:** identifying if your role qualifies.
- **Sponsorship support:** connect you with licensed UK employers.
- **Application preparation:** document review, CoS assistance, filing support.
- **Family guidance:** applying for dependants, maintenance planning.
- **ILR planning:** roadmap to permanent residency and citizenship.





COSTS (APPROXIMATE, PER MAIN APPLICANT)

Application fees (outside UK):

- Up to 3 years: £769
- More than 3 years: £1,519
- Lower-cost options may be available if the role is on the Immigration Salary List.

IHS Fee: Pay once upfront for your entire visa length (approx. £1,035 per year). Not paid annually unless you extend or re-apply.

Maintenance funds: Must show £1,270, unless your employer certifies maintenance on your CoS.





SALARY THRESHOLD UPDATES (FROM 22 JULY 2025)

OPTION A (STANDARD)

£41,700 and the
job's going rate

OPTION B (PHD RELEVANT)

£37,500

OPTION C/D/E (NEW ENTRANT, ISL, DISCOUNTS)

£33,400

OPTION F (ABSOLUTE FLOOR)

£31,300

OPTION G

£28,200

Only available if you:
Applied before 4 April 2024
(and still hold Skilled Worker
status), or
Work in eligible Health & Care
roles (ASHE salary)

HOURLY MINIMUM

£17.13, with
maximum of 48
hours counted per
week.

SKILL LEVEL INCREASED

Roles must now
be at RQF Level 6
(graduate level)
unless on TSL



THANK YOU

Thank you for giving us the opportunity to serve you. For more information or personalised guidance, please don't hesitate to reach out – our team is always here to help you every step of the way.

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